

**CUS Executive Council  
Weekly Meeting Minutes  
Tuesday, March 6<sup>th</sup>, 2012**

*Present: Jacky, Riley, Joey, Sean, Cindy, Claire, David, (Riki), (Quinn)*

**5:00 Service Council Round 1 Hiring with Outgoing HR Director Riki Nakamura**

Joey: What is the policy for voting? Are service councillors chosen solely by the vice-president for which the position falls under?

Riki: Everyone gets a vote except for me and Jasmine. We decide with help from a rubric, but the rubric may vary by position.

Sean: CUS experience is less relevant for service council positions than it is for executive council positions and we should revise the rubric based on that.

Cindy: We should combine the “CUS experience” and “external experience” categories.

Sean: It might be more important for some positions, like JDC West Captain.

Riley: Ultimately, these weights are just for accountability and will not be the sole deciding factor for hiring.

Joey: I have heard that JDC West has internally chosen one person to push. This cycle cannot continue because people should have a fair chance to apply. At the same time, the person who is en route to the position should not be penalized because she is probably a good candidate.

Riki: I actually received a transition document and this person was given special privileges to transition into the role.

Joey: Last year’s hiring was also not standardized.

Claire: What if they have their own culture, so it is okay for this to continue?

Riley: They are under the CUS, so they should follow hiring procedures.

Sean: As I was in JDC West, this was more of a natural transgression and people who would have applied are now part of the organizing committee instead.

Joey: I can tell them not to groom someone, but this is the best time to deal with this issue.

Riki: There is a fine line between succession planning it and rigging the system. This is not the only place with this type of issue in the CUS.

Sean: Joey should be there for hiring.

Riki: Going back to general hiring, there are six general questions and three position-specific questions. What is the plan for the marketing commission?

Riley: We will hire the marketing commission with the finance commission and any potential service council second round rehiring.

*Riki leaves.*

**5:35 Consolidation of Service Council Positions**

David: I have a doctor’s appointment in the morning; per hiring policy, I will not be voting for any positions for which there are interviews in the time that I miss.

David: I have talked with Andrea Yeung and we are thinking that Enterprize Canada will happen once every two years from now on.

Sean: Would someone be hired this year?

David: Yes and they would hold workshops and prepare with additional time.

Sean: That sounds like a great idea.

David: Ignite! also needs to be looked at because CA recruitment has been moved up, threatening the conference's value proposition.

Joey: Could we move Ignite! to the end of the year?

Riley: The end of the year is loaded with conferences from Style and the City, Me Inc. and even Enterprize.

Joey: Could we switch Style and Ignite?

David: Style and the City does a lot of pre-conference events like Campus Catwalk.

Sean: It would be very easy to market Style in September.

Riley: Something to keep it in mind going back to Enterprize is that it was held two years ago and was held this year, although that was a much different situation.

David: This is poor timing because job descriptions are already out and people are applying.

*David leaves.*

Joey: I am considering cutting Ideas at Zero Dollars and BCC Relationship Manager and will be meeting with current heads Richard Wong and Charlotte Au.

Sean: I want to cut Second-Year Committee because it is supposed to help with the integration of transfer students, but the committee has veered away from that value proposition; the events that they held this year were solid, but not something that another committee could not hold instead.

Jacky: I am for consolidating positions.

Claire: Could we create a Transfer Students Committee?

Joey: That segregates.

Jacky: Should we have a transfer-specific Frosh or maybe parts in Frosh just for transfer students? Should the UGO sit in for Frosh hiring?

Riley: That is understandable yet unnecessary.

Sean: We should pursue this.

## **5:55 Personal Updates**

## **6:00 Portfolio Updates**

Jacky: The Commerce Student Centre is hopefully going forward and I am receiving transition documents.

Joey: I am interviewing people for valedictorian next week.

Riley: I am trying to switch yearbook publishers from Friesens to FutureBook to save \$4000 or \$5000; I just met with Artona (our photographers) and they want to offer us an even better deal, but will require that we sell more, which we might be able to do once we enter that cycle. I met with incoming/outgoing Sauder Squad Captain Naina Varshney and we will be scaling back on the external marketing side of it to focus on Wally the Bull.

Sean: Sauder Squad is doing a great job with promoting service council hiring. With my portfolio, we might be doing an inter-faculty cup.

## **6:05 BCC Presentation Overview in preparation for Friday**

## **6:10 Board Committee Discussion**

### **6:15 Office Hours**

Joey: We should be available for two to three hours per week.

Riley: We should split up availability in case people have class.

Jacky: Everyone seems to be good for Tuesday at five o'clock for regular meeting times.

### **6:20 Be the Change Earth Alliance Funding Request**

Sean: What is their ask?

Jacky: They want \$400 overall.

Claire: Is there Sauder involvement?

Jacky: The team is made up of Sauder students.

Joey: This appears to be mostly for high school students.

Claire: Should we be trying to help Sauder students in their external involvements or just inside Sauder?

Joey: I say that we request a presentation because it is unclear how this helps Sauder.

### **6:25 Roundtable Takeaways**

Jacky: Simon Fraser and Victoria want to do a retreat with us in August.

Riley: Why do we need this?

Claire: Ontario universities are close to each other.

Jacky: It would forge a relationship that could lead to people from their schools coming to our conferences.

Sean: This raises awareness of conferences elsewhere.

*Quinn joins.*

### **6:30 Boat Cruise Presentation by First-Year Coordinator Quinn Blunderfield**

Quinn: I was under the impression that this presentation was cancelled, which is why Tyler is not here, but I can give an informal presentation. Tickets are \$38 per student with 250 tickets sold for \$9500 cost and \$1000 damage deposit. We can sell up to 350 tickets with each one costing an additional \$38. This is a no-bar boat cruise with networking and a dance from seven to ten o'clock. This is a final event to celebrate friends and the year. Five buses are an additional \$1800 for a total cost of \$12 300. 110 people have filled out the Google Doc linked on Facebook. Students want to pay \$25 for \$6250 revenue; First- and Second-Year Committees will contribute \$4000 combined and the arts faculty will make up the rest because we have opened it up to them. I am very confident that we will sell out.

Joey: What is your ask?

Quinn: There is none, which is why I think is why this presentation was kind of cancelled. I suppose that I am now just entertaining some comments.

Cindy: Do you have a contract with the ship company?

Quinn: We told them to put a hold on the date, but we are confident.

Cindy: What happens if you sell fewer than 250 tickets?

Quinn: The original price was \$45 per student, so the discount would be less if we undersold.

Sean: Are students going to show up drunk?

Quinn: This is a zero-tolerance event and we have considered options based on dances from earlier this year.

Sean: If you sell other than 250 tickets, what will you do about buses and costs per student?

Joey: Are you only printing 250 tickets?

Quinn: Those are good questions that I will be able to answer once arts gets back to us.

*Quinn leaves.*

### **6:45 Miscellaneous Business**

Riley: This meeting was really short.

Joey: Should I be on the dean selection committee?

Riley: I might join Prospectus and Yearbook.

Joey: I will expand the associate position under me.

Sean: What is the CUS here to do? How does this relate to cutting Second-Year Committee?

Cindy: So students are paying \$766 now?

Sean: Can we have it as a separate line in the Financial Summary in the Student Service Centre?

Jacky: We will pursue this.

*7:00 Meeting Adjourned.*