



Attendance: Thato, Pia, Kira, Tina, Vincent, Laura, Johnny, Kristin, Stas, Connor, Kelly, Daniel, Chad, Azim, Dylan, Travis, Tim, Michael, Edward, Uvini, Paulina, Mike, Tom, Niki, Jeff, Adrian, Daria, Jesse, Griffin, Paul, Moses, Khalil, VCPE

Start: 6:04pm

Ideas at Zero Dollars Coordinator position proposal – Uvini Lokuge

- Uvini presenting as a student at-large
- proposing that the position be created under the VP Academic portfolio
- I@\$0:
 - 7 talks
 - 30 students at each
 - marketing solely through facebook
 - lots of student interest
- Reasons for integration:
 - access to booking classrooms
 - visual media team + equipment
 - interest from Commerce students
 - potential for inter-faculty relations
 - unique initiative
 - forum to showcase students' knowledge and interests
 - costs \$0
- Nature of position:
 - organize talks
 - hire marketing helper
 - reach out to others in UBC
- Discussion:
 - Will it stay at \$0?
 - Yes, and if not, a presentation to the Board/Exec would need to occur
 - Total involvement?
 - Realistically, less than 30 minutes a week
 - Do you have anyone in mind for this position?
 - Uvini is proposing this and would also like to apply.
 - Why is this uniquely CUS?
 - This has been good at touching Commerce students and their interests.
- **Be it resolved that the CUS create a new Service Council position – Ideas at Zero Dollars Coordinator – under the CUS VP Academic portfolio?**
 - **Yes: 13**
 - **No: 0**
 - **Noted Abstentions: Uvini**

Golf Recommendations – Uvini Lokuge:

- see powerpoint presentation
- Moving towards:
 - engaging Alumni
 - under the Alumni Relations Director portfolio



- if seen as positive way of engaging alumni & can get support from the AR office
- Outgoing Golf Tournament Chair Dylan Callow supports the idea
- Discussion:
 - Makes sense to connect with Alumni in a different way such as a Golf Tournament
 - Would the team have a way to stay involved throughout the year?
 - lots of possibilities, will be taken into account
 - If Alumni Relations Director hosts this event, the budget will be increased. Would cancelling the event once money has already been allocated be a possibility?
 - including Alumni will hopefully allow it to be successful
- **Given the presentation by the outgoing VP External, be it resolved that the position of Golf Tournament Chairperson be discontinued from the CUS Services Council;**
- **Be it further resolved that the Golf Tournament Chairperson be repositioned as a member of the Alumni Relations Director's Committee under the CUS Services Council**
 - **Yes: 15**
 - **No: 0**
 - **Noted Abstentions: none**

HR Policy – Chad & Kira:

- We voted on having a pre-screening process for CUS interviews
- Changes (see document):
 - (2) Scheduling Interviews
 - Questions:
 - Will there be anyone cross-checking the rubrics?
 - Ombuds and HRD have that power and will be in all interviews (at least one of them)
 - Is this just for Services Council upwards?
 - Yes
 - Will the rubrics be kept on file?
 - Yes, by HRD and Exec
 - **All in favour of passing Section (2) of the HR Policy as presented to the Board?**
 - **Yes: 13**
 - **No: 0**
 - **Noted Abstentions: Chad, Kira**
 - (3) Interview Questions
 - Questions:
 - What if candidates would like more information when it comes to interviews?
 - HRD
 - Why are probing questions discouraged and why the limit of 3?
 - More than 3 can allow for guided or leading questions



- It is good to get a clear idea of the candidate – balance between structured and unstructured
- 3 is also for time constraints
- **All in favour of Section (3) of the HR Policy as presented to the Board?**
 - **Yes: 12**
 - **No: 0**
 - **Noted Abstentions: Chad, Kira**
- (8) Override of the Hiring Policy
 - **All in favour of Section (8) of the HR Policy as presented to the Board?**
 - **Yes: 13**
 - **No: 0**
 - **Noted Abstentions: Chad, Kira**

Service Council Policy – Chad & Kira:

- see document
- a database of all Service Council positions with ID numbers organized by portfolio
- **Be it resolved that the CUS Board of Directors approve the Services Council Policy as presented by the PPC:**
 - **Yes: 13**
 - **No: 0**
 - **Noted Abstention: Chad, Kira**

Committee Policy – Chad & Kira:

- Executive Hiring regarding at-large members
 - cross-referenced in the HR Policy – no at-large member
 - everything in-camera
- Standing Committees
 - Two:
 - Executive Hiring
 - Budget Oversight
- Minutes in Committee Meetings
 - Changes:
 - must provide a brief written & verbal report at each meeting of the Board
 - Discussion:
 - verbal allows for accountability but the written will provide more detail and depth
 - verbal will be recorded in the minutes anyways
 - according to Azim's source, under the AMS policy, committees must have a written report
 - **Motion tabled and the PPC will look into the AMS Policy**

Adrian Pape – Referendum Presentation:

- Background:
 - Was a first year MAL



- POITS bartender
- On the Social Committee
- Was a CR Manager and Social Coordinator in his 2nd year
- UBC REC and went on exchange

- Went to 1st and 2nd year classes and many had not looked at the budget for the referendum
- Adrian was here for the 1st referendum and listened to the Dean's presentation. It was a 10-day referendum and there were a lot of issues then.
 - Was also involved in the BCC Contribution
- This was a rushed process, but there were some steps Adrian feels should have been taken
 - On the Monday meeting when the referendum was voted upon, there were many unanswered questions
 - The vote was a majority vote, but there were some Board members that were not present.
 - A "no" campaign should have been considered at this point.
- Unanswered questions remain:
 - Does anyone know the costs of the seismic costs vs. the renewal project?
 - We do not have the actual breakdown of the costs of the construction
 - Why was there a line item in the December 2009 budget that suggests the student fee?
 - We only heard about this before midterms and the Olympics
- Issues with the referendum itself:
 - MOU is quite loose at the current moment
 - What are the rights and privileges of the social space?
 - How will the conference centre be used?
- General Issues:
 - If the gov't has rejected the fee twice because it is a "tuition increase", they may attempt to reject it again.
 - The calculation of the mortgage can be argued to be flawed –Adrian would like to see the actual calculation and the student body should know.
 - The maintenance of the building is not defined
 - Many students are just accepting this issue and only listening to the Dean and the CUS
 - An "opt-out" clause would allow students to consider both sides of the referendum every year and opt-out should they wish.
 - For students from the GVA, numbers like \$500 make a big difference when deciding what school to attend.
- Accreditation:
 - Unsure as to whether anything has been proven, but students are being threatened with cuts.
 - Running a business school is not a topic that students need to know.
- AMS
 - Adrian believes that the AMS is looking for absolutely any reason to turn this down:
 - The Dean is threatening budget cuts



- asking students to reaffirm their previous vote
- T-shirts have already been made and used
- Brochures have already been made and mailed to students at home
- CUS has already supported this rather than running an automatic Yes/No campaign
- Nature of things for the no-campaign have been slow at times
- Discussion:
 - Kelly: the Board has looked at the wording of the referendum motion already and the wording was fixed. The original posting was a mis-post.
 - Laura: only needs to be voted on a week before. The CUS tried to post it as soon as possible. Legally, constitution requirements were fulfilled.
 - Paul: Could you clarify why the fees are generally discouraged by the government?
 - Adrian: The inclusion of classroom maintenance is an issue. The government considers that tuition.
 - Connor: To clarify, the student fee is paid by students for the AMS, then a donation to the AMS.
 - Niki: AMS Elections officer did approve of the referendum question. UBC Ombuds brought up points including: info available to students and was information made available to everyone. Asked about opt-out clause and was concerned about current students voting for future students. She was wondering about how the fee would be treated and whether or not it would be separate from the CUS fee.
 - Adrian: the my building website is very "pro" and the fact page is quite outdated. A case could be made that the information is not available on both sides.
 - Peter: How many students are supporting the "no-campaign"?
 - There are a number of students messaging Adrian and posting on the wall. Many students have midterms and only one or two people have actually fully supported Adrian.
 - Daria: No personal individual has to support the referendum.
 - Adrian: When the BoD votes Yes, everyone against it on the Board is immediately silenced.
- Dialogues are this week – please come help students get informed.

Motion to move in-camera to receive an update from the working committee on the referendum.

- Chad: Can we move it to later out of respect for the guests we have here tonight?
- **Moved to before turnover motion – have guests here.**

VCPE Presentation – VCPE Team:

- see powerpoint presentation
- Ask is \$2,750 in fixed funding and a performance-based variable of \$10 per attending students.
 - projecting 100 CUS members
 - 50 industry delegates



- 30 finalists (12 SFU)
- More info at www.competition.ubcvcpe.com
- Questions:
 - Kira: You have said that \$10 from ticket sales would really just cover the food. You are creating a lot of value, have you considered altering the ticket price?
 - Peter: We want to be super accessible to the students. Would be tough to ask a first or second year student to attend an event in the VC/PE industry that is more than \$10. We are very close to silicon valley – we need to connect with this.
 - Kelly: Is this accessible to first and second year students given their minimal knowledge?
 - VCPE: The main thing will be keeping the admission fee very low. Combined with the breakfast & lunch as well as the great speakers and networking opportunities, this is a great value.
 - Students will have one-on-one experience with the students.
 - Uvini: Are all the competitors from Sauder?
 - VCPE: 3 teams from SFU – they have a great program and we want our students competing against them.
 - Uvini: What is the difference between this and the previous ask?
 - There are a number of new components to the budget that need to be covered.
 - The \$10 variable addition is designed for VCPE to prove that they are working hard to sell tickets and acts as an incentive to fill seats.
 - Connor: Do you have a future vision as to where the event can go?
 - Other Sauder events have a barrier with accessibility. Enterprize: cost, downtown. Other Sauder events: downtown, during the week.
 - VCPE can make a great event with the open target market they have chosen.
 - Moses: Is it possible to cut down on extra expenses (door prizes, etc.)?
 - Putting lots of time into creating a valuable competition.
 - Diluting the value if they cut back on the budget and retreat brand awareness.
 - Moses: Is it possible to have one prize rather than 2?
 - There are two simultaneous competitions – VC's and Entrepreneurs
 - Moses: Will any introduction be provided to VC/PE?
 - The workshop will be targeted towards those students that do not have an understanding of it
 - Laura: Can you clarify "current available funds"?
 - Booking the Middlefield Group Lecture Theatre was not in the original plan.
 - \$2100 cash on hand
 - BCIC was extremely supportive for a long time and then dropped off.
 - Griffin: Can you clarify the "Clean" part of the event?
 - Must make a decision as to whether they want to change the theme every year and maintain the "Venture Competition" or continue with the Cleantech competition branding.



- Travis: What is the contingent fund for?
 - Misc expenses and unexpected purchases/reimburesements
- Travis: How would \$500 affect the competition?
 - Would have to shed expenses on the quality side of the competition?
- Thato: Is there much female involvement in the competition?
 - Many on the team – it is essentially half and half. They were just unable to to come present.
- Update from Travis on Special Projects fund:
 - \$36,000 remaining
- Discussion on \$1 of funding:
 - Plans on not receiving the money?
 - Uvini: support the conference because of the innovat
 - Stas: support because of good ticket sales and potential
 - Michael: We should support because of value proposition and finally a cheap event.
 - They are targeting a niche market.
 - **All in favor of funding the VCPE Clean Ventures Competition at least \$1?**
 - **Yes: 12**
 - **No: 0**
 - **Noted Abstention: Khalil, Dylan**
- Discussion on the funding amount:
 - We may want to consider a subsidy rather than funding
 - Can we not look at the attendance numbers afterwards?
 - They may not be motivated to gather CUS attendees without the performance-pay addition.
 - Contrary to the other events we have sponsored, this is an internal Sauder event held by a CUS club.
 - The variable is traditionally included to ensure accountability and responsibility with our funds.
 - When budgeting this coming year, VCPE should be talking to the CUS and where it fits into the CUS budgeting process.
 - **All in favour of supporting VCPE with the funding structure of \$2,750 and \$10 per CUS student attending?**
 - **Yes: 13**
 - **No: 0**
 - **Noted Abstention: Dylan, Khalil**

Commerce Last Lecture – Chad, Kira, Azim:

- Overview:
 - Idea is to bring a big name to Sauder, hold an event at the Chan Centre, and do a Last Lecture similar to what the Arts Faculty does for their students.
 - Their idea would be to have the tickets for Grads completely free and then sell tickets to other Sauder students
 - April 10th or April 16th.
 - Still in the process of securing the speaker, but have a hard deadline to secure a speaker by Friday



- Thinking about Benjamin Zander, Guy Kawasaki, Barry Swartz, Seth Godin
- Budget:
 - Asking for \$30,000 – being a bit more conservative with sponsorship numbers.
 - Won't be able to approach the Dean's Office or UGO for funding
 - Speaking with UBC Grad Council and Sauder Alumni Relations
 - Still in favor of giving tickets to Grads for free.
 - Seth Godin might request we give a large amount of revenue to the Accumen Fund
 - Ticket price for current student not graduating would be between \$10 and \$25
 - Asking for funding tonight to solidify a speaker this week.
- Questions:
 - Other speakers being looked at?
 - Yes
 - Given the nature of the event, a lot is riding on the successful marketing. What are your plans for this?
 - Been reaching out to the business community and alumni
 - Why is this the best way to spend the \$30,000?
 - May not be the best way, but they have definitely done their due diligence and there is interest from the students
 - Is this funding sustainable?
 - UBC and Sauder has interest in this event as well – the University might combo this in the future.
 - Coming out of the Special Projects Fund, which means it would continue in the future years.
 - Funding would be lowered in the future due to external sponsorship.
- Discussion:
 - If the discussion is not held now, they won't be able to go through with the project.
 - Used about half of special projects in the first semester. About \$36,000 not allocated yet.
 - There is also a \$55,000 buffer in the budget
 - They will not spend anything until the speaker is confirmed
 - If the speaker that is selected can come to the event.
 - It would be nice to know how much negotiating room there is when speaking to someone of this caliber.
- **All in favor of discussing the \$30,000 funding number now at this meeting?**
 - **Yes: 12**
 - **No: 2**
 - **Noted Abstention: Khalil**
- Questions:
 - What is capacity of Chan?
 - 1189
 - Sponsorship from alumni confirmed?



- ARD working on that now
- General sponsorship is also in progress
- The AUS ran the event last year, how did they pay for it?
 - Had a ticket fee of \$85.
 - They have support from Faculty of Arts but no corporate sponsors. Institutional sponsorship
- Discussion:
 - Not a lot of clear evidence that a lot of the current students would support this initiatives.
 - This is a large amount of money and a lot of students need to be consulted
 - Need to take a holistic approach to this decision. We need to make the decision on behalf of the student body.
 - There is huge potential in this initiative and we are here to make bold decisions.
 - The Board has considered a lot of proposals through the year that have been less than \$30,000.
 - This has the ability to touch a lot more students than any single conference or club event.
 - Not just something for Grads but for the greater student body
 - The amount of impact this could have bringing our community together is amazing
 - Voting on this now and potentially seeing it fall through would be doing a large disservice to the future of the CUS and our graduates
 - While \$30,000 does seem like a lot of money, we need to trust the committee to do their best to negotiate effectively and do their best to spend the CUS money properly.
 - There is another level of trust as it is a Board Committee presenting
- **All in favour of funding the Commerce Last Lecture initiative up to \$30,000, pending securing of the speaker?**
 - **Yes: 11**
 - **No: 0**
 - **Noted Abstentions: Tina, Chad, Azim, Kira**

Committee Updates:

- Verbal
- Written reports need to be passed onto next Board
- Budget Oversight Committee:
 - Worked on the budget and brought it through to the Board
 - Paul spoke to Travis and they feel that there are matters they can discuss throughout the year
 - Meetings b/w the BOC and CUS events rather than just Travis
 - To maintain transparency, quarterly reports in the Cavalier
 - Audit Committee: CUS, Finance Club, Accounting Club, etc.
- Contributed Surplus Committee:
 - First thing that came to the Board was the Café Contribution
 - ran a survey to get more student input
 - turnout satisfied the Board
 - passed the \$60,000 contribution for the café



- Recommendation to make the Contributed Surplus Committee an Ad Hoc committee that meets when issues arise
- Elections Reform Committee:
 - Ben is not present at the meeting
 - Elections Policy needs to be written
- Honour Code Committee
 - Originally designed by the Board
 - Planned to showcase the Honour Code, but due to tech issues and the referendum it will be proposed at the first meeting of the incoming Board
 - Recommendation to entrust the responsibilities of the Committee to Chad as the Board turns over
- Policy Reform Committee (now Policy & Procedures Committee)
 - Completed a lot of policies this year and have a running list of policies to be done in the upcoming year
- Event Evaluation Committee:
 - Recent presentation
 - Recommendation that the current committee be dissolved today and the next committee be selected the first new Board meeting. Uvini will then assist their transition
- Connecting & Involvement Committee:
 - CUS Offices connection
 - Presence of the CUS
 - Special Projects fund
 - Methods of involving as many students as possible in the CUS
 - Focus Groups
- Constitutional Reform Committee:
 - Had 3 meetings where it was clear that people had ideas on tweaking how the governing body works.
 - The discussion needs to continue – no conclusions were met, rather, they spoke about potential issues and areas of interest
- Referendum Committee:
 - We can go into addressing specific points, but this evening may not be the time for it
 - Connor, Laura, Thato and Pia are always open to having discussions if you ever have any concerns on any points
 - Daria, Johnny and Moses have also been working hard on the issue
 - Connor and Laura will be away for the referendum days (Thursday & Friday) as they will be at roundtable.
 - It is the Board's responsibility to get the vote out regardless of their personal stance on the issue
 - Voting link on the mybuilding.cusonline.ca website
 - Johnny will send this out when voting opens
 - We have not been aggressive about the "pro" stance. We have been encouraging everyone to get informed.
 - The only "pro" materials are the letter and the mailout
 - The t-shirts are only saying that you know the facts and you can answer questions
 - The points that Adrian brought up have been addressed and will be put up as FAQs



- The rest of the Board is not necessarily as committed as they should be to the booth and other referendum initiatives
 - Everyone in the room has a responsibility to represent the CUS and their own decisions to the larger student body.
- Adrian has done a ton of work and truly cares about the referendum
- The Board needs to dedicate themselves to the referendum issue and get the voters out to the voting booth and online.
- There are many efforts that can still be channeled even if you are on the fence about the referendum issue. If you are feeling unsure about anything contact Kelly.

Social Event:

- CUS hosting a social with \$2 beers and free food
- We simply want to encourage people to get informed and understand the referendum issues for the upcoming vote on Thursday and Friday.
- Anyone that can help out meet at 4:15pm in the CA Hall at the Sauder Café
 - Tina
 - Vincent
 - Kira
 - Laura
 - Johnny
 - Stas
 - Connor
 - Mike
 - Khalil

Presidential & Exec Update:

- Had our Exec Retreat this past weekend
- Went through turnover and transition.
- Laura: Thank you so much to the Board for helping setup such a strong foundation for moving forward with the new structure of the CUS

President:

- Working hard to ensure that Connor has everything he needs and that Thato and Pia are in the right position to move forward
- Doing a lot of thinking as to how much the Board has accomplished the entire year
- We have taken the CUS more seriously and taken things that have never been done before to new heights
- Going to be able to continue to support next year's team in a huge way

Speaker's Corner:

- It has been a great pleasure – moving from a piece of paper to what we have now
- Even now, this referendum issue has shown our true abilities.
- We have setup the machine we said we would. The incoming Board has seen what we can do and the true potential moving forwards
- We have created a CUS that can drive student initiatives and ideas



- Every BoD member should value the type of experience they had here. It is unlike most other experiences within the CUS
 - There is always committee involvement
- Would be happy to put together a social event for the Board transition

Thank you so much to Thato and Laura for the incredible dedication and leadership this year!

Other Updates:

AMS Rep:

- Analysis of the AMS Elections
 - 1 person hacked the AMS Elections system and used 731 student #'s to create false votes
 - Affected only the Senate race and the VFM votes
- AMS Block Party
- Applications for 486R are due April 1st

Turnover Motion:

Whereas turnover of the CUS Board of Directors is required as per sections C3, D5, E3, F2, and G2 of Article 15 of the CUS Constitution;

Whereas the CUS Elections held between January 25th – January 28th, 2010 and March 2nd – March 5th 2010 were in accordance with CUS Elections Policy, the CUS Constitution, and deemed fair and equitable by the CUS Elections Committee;

Be it resolved that the CUS Board of Directors recognize the results of the CUS Elections as follows:

President	Connor McGauley
Senator	Chad Embree
AMS Representative	Dylan Callow
Ombudsperson	Jesse Xin
Second Year Representative	Daria Panteleeva, Tim Tong, Moses Gatonye
Third Year Representative	Pia Ghosh, Prina Pachchigar, Michael Moll
Fourth Year Representative	Tom Dvorak, Lucas Lemanowicz, Michelle Wang

Be it further resolved that as of March 9th, 2010 the following members of the CUS Board of Directors shall turnover their membership to the respective elected members of the incoming CUS Board of Directors:

President	Laura Silvester
Senator	Ben Cappellacci
AMS Representative	Ekaterina Dovjenko



- Ombudsperson** Kelly McRae
- Second Year Representative** Pia Ghosh, Stas Pavlov, Vincent Tse
- Third Year Representative** Robert Li, Thato Makgolane, Paul Davidescu
- Fourth Year Representative** Chad Embree, Kira Pirani, Azim Wazeer

Be it further resolved that as of March 9th, 2010 the following members of the CUS Board of Directors vacate their positions the position remain vacant until elected by the CUS general population no later than September 30th, 2010:

- First Year Representatives** Griffin Hamilton, Khalil Kassam, Daniel Kong

Be it further resolved that the following members of the CUS Board of Directors turnover their membership to the new representatives of their respective bodies upon selection but no later than April 30th, 2010:

- Executive Council Representative** Kristin Shearer, Uvini Lokuge
- Services Council Representative** Dylan Callow, Alina Mustafina, Melissa Mills
- Clubs Council Representative** Tina Peng

- **Yes: 15**
- **No: 0**
- **Noted Abstention: none**
- **Motion Carries**

Meeting adjourned.